



Dear Friend,

Greetings from International Messengers! We're pleased that you're interested in being part of a ministry with us overseas. What a privilege to represent our Lord in another culture!

A FEW THINGS TO REMEMBER FOR YOUR APPLICATION:

- Please provide your full legal name *as listed on your passport*, along with the passport number AND expiration date. If you do not have this information yet, please send your application without it. Don't hold onto it. You can send us this information later after you receive it.
- Include a recent photo of yourself. If you are alumni, *still include an updated photo*.
- Fill out your Shirt Order Form completely, including the colour and size of the shirt you'd like to order. If you already have a shirt and would not like another, please indicate that on the form.
- Answer all the Personal Experience questions on a separate sheet of paper and send those in *with* your application.
- Provide your health insurance information as well as your allergy and medication information
- Complete and include a copy of your Travel Consent Form (if you are the parent(s) or legal guardian(s) of a short-terminer who is under the age of majority in your Province/Territory). Place the original with your child's airline ticket.

REFERENCES

Before you give your reference forms to your pastor and a friend, be sure to fill out the first line. Applications cannot be accepted until both references are received. We will review your application after all accompanying forms and both references are returned. This process normally takes one to two weeks.

CRIMINAL RECORD CHECK

After reviewing your application we will ask you to do a Criminal Record Check. We'll provide directions for that when the time comes.



ADULT APPLICATION

Attach
PHOTO
Here

Paper clip photo
OR

Email a photo to
office@im-canada.ca

and check this box

Please do not staple photo

MINISTRY _____

DATES _____

LOCATION _____

FULL LEGAL NAME (exactly as on passport) _____

PASSPORT # _____ PASSPORT EXPIRATION DATE _____

DATE OF BIRTH _____ AGE _____ MALE FEMALE

CITIZENSHIP _____ EMAIL _____

PRESENT ADDRESS: Dates at this address if temporary:

Street _____ City _____ Prov _____ Postal Code _____

PERMANENT ADDRESS (if different from above)

Street _____ City _____ Prov _____ Postal Code _____

PHONE: Home _____ Cell _____ MARITAL STATUS _____

Do you have children who will be accompanying you on this trip? If so, please list their name, age, and gender.

HOW DID YOU LEARN ABOUT IM? (If a certain person, please give name) _____

CHURCH & MINISTRY INVOLVEMENT:

What church are you attending? _____ Denomination _____

How have you been involved in ministry? _____

WORK HISTORY: (Begin with the most current: full- or part-time.)

Position	Responsibilities	Company	Dates

CROSS-CULTURAL EXPERIENCE:

Place or People Group	Dates	Purpose

HEALTH:

List any chronic ailments, physical disabilities or limitations that could be an issue during this ministry trip:

Describe any treatment you have had for emotional problems: _____

PERSONAL EXPERIENCES:

This is a very important part of the application. Please write your answers to the following questions on a separate sheet. Please type or print neatly in black ink.

1. Briefly describe how and when you came to know Jesus Christ as your personal Savior and Lord and your subsequent spiritual growth. Cite factors that have aided in this process.
2. Comment briefly on your early life, interesting facts about your family background and your current relationship with your family. Include their reactions to your desire to participate in short-term missions.
3. Briefly describe what a person must do to spend eternity in heaven.
4. How are you currently involved with loving lost people and praying for them?
5. How have you grown spiritually in the last year?



Personal Character Background

We understand that the nature of the questions below is highly personal. Because you will be influencing others for or against Jesus Christ and serving the ministries of our career missionaries, it is our responsibility to take every precaution regarding areas that could in some way damage an effective ministry. We also want to be able to protect you while you are serving in these spiritually dark areas. All information will be held in strict confidence. Knowledge of past problems properly dealt with will not prevent acceptance; but discovery of dishonesty in any area may be grounds for immediate dismissal from the short-term program. Thank you for your transparency with us.

During the last three years . . .

- | | |
|--|--|
| <input type="checkbox"/> Yes <input type="checkbox"/> No | 1. Have you at any time used controlled substances (drugs)? |
| <input type="checkbox"/> Yes <input type="checkbox"/> No | 2. Have you been intoxicated from alcohol consumption? |
| <input type="checkbox"/> Yes <input type="checkbox"/> No | 3. Do you need to use tobacco? |
| <input type="checkbox"/> Yes <input type="checkbox"/> No | 4. Have you been in trouble with law enforcement officials or school authorities? |
| <input type="checkbox"/> Yes <input type="checkbox"/> No | 5. Have you been involved with an occult or a sect? |
| <input type="checkbox"/> Yes <input type="checkbox"/> No | 6. Have you fallen in areas of immorality? |
| <input type="checkbox"/> Yes <input type="checkbox"/> No | 7. Have you had serious difficulties relating to your spouse, parents or other family members? |
| <input type="checkbox"/> Yes <input type="checkbox"/> No | 8. Are there other personal struggles that we should know about that might affect you under stress or lack of sleep? |
| <input type="checkbox"/> Yes <input type="checkbox"/> No | 9. Have you been convicted of a criminal offence? |

If you answered yes to any of the above, or if there were occurrences *prior* to the last three years which you feel we should know about, please explain when each took place, how they were resolved, and what God taught you. Use additional paper if need be.

If responding to any of the above has highlighted unresolved areas, we encourage you to get started in an accountability relationship with a close friend in Christ, trusted pastor, or counselor.

International Messengers Canada Society
PO Box 11022 1945 McCallum Rd • Abbotsford, BC V2S 0E4
604-855-4433 • www.im-canada.ca



Camp Code: Office Use

Criminal Records Check

All short-term staff 18 years of age and over must obtain a Criminal Record Check. After we receive your complete application and both references, we will contact you with directions on how to obtain this check.

PLEASE NOTE: Having a criminal record is not a disqualification for short-term ministry with International Messengers. We acknowledge that the power of the Holy Spirit frees believers from the power of sin (Romans 8:2). Jesus said “There is forgiveness of sins for all who repent” (Luke 24:47). We believe “there is no condemnation for those who belong to Christ Jesus” (Romans 8:1). However, we would appreciate full disclosure of any criminal record in this application (see the Personal Character Background page). As a prudent step, we will discuss it with you and seek God’s wisdom and direction in the final evaluation of the application.

There are **two options** for completing the Criminal Records Check. Please check the appropriate box to indicate which method you would prefer when the time arrives.

- At your local police station** (based on your legal residence). It is recommended you call ahead to confirm their individual requirements. You will likely need to present 2 pieces of identification.

Since you are volunteering for a charity the Criminal Record Check may be free. If not, International Messengers will reimburse you for the cost.

- On-line** at www.backcheck.ca – this can be accomplished very quickly, requiring 10 - 15 minutes to complete the online application. However, if you are not familiar and comfortable with signing up for online IDs and passwords you may find this option confusing. There is no charge for this option. See a description of the process at <http://vimeo.com/33922358>

A previously obtained Criminal Record Check is acceptable provided it was issued within 2 years from date of application.

- I have a Criminal Record Check issued within 2 years from date of this application and am including a copy with this application.
- I am an alumnus who has previously supplied International Messengers with a Criminal Record Check issued within 2 years from date of this application.

Once we’ve received your complete application, including both references, we will send you further direction regarding obtaining a Criminal Record Check.

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Statement of Faith and Mission Purpose

We ask that you agree with the following Statement of Faith and Mission Purpose. Please read it carefully and sign at the bottom.

STATEMENT OF FAITH

1. **WE BELIEVE** the Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writing, the complete revelation of His will for the salvation of men and the Divine and final authority for Christian faith and life.
2. **WE BELIEVE** in One God, Creator of all things, infinitely perfect and eternally existing in three persons. Father, Son and Holy Spirit, having precisely the same nature and worthy of equal worship and obedience.
3. **WE BELIEVE** that Jesus Christ is true God and true man. Having been conceived of the Holy Spirit, and born of the virgin Mary, he lived a sinless life and died on the cross as a substitutional sacrifice for our sins. He arose bodily from the dead, and ascended into heaven, where He continues His High Priestly ministry at the right hand of the throne of God.
4. **WE BELIEVE** the ministry of the Holy Spirit is to glorify the Lord Jesus Christ, convict men, regenerate the believing sinner, indwell, guide, instruct and empower the believer for godly living and service.
5. **WE BELIEVE** that man was created in the image of God but fell into sin through Adam and is therefore totally depraved, and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained.
6. **WE BELIEVE** that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and only those who receive Jesus Christ are born of the Holy Spirit, and thus become children of God.
7. **WE BELIEVE** that water baptism and the Lord's Supper are ordinances to be observed by the Church during the present age. They are, however, not to be regarded as means of salvation.
8. **WE BELIEVE** that the true Church is composed of all who through personal faith in Jesus Christ have been regenerated by the Holy Spirit and are united together as the body of Christ of which He is the Head.
9. **WE BELIEVE** in the personal pre-millennial and imminent coming of our Lord Jesus Christ and that this "Blessed Hope" has a vital bearing on the personal life and service of the believer.
10. **WE BELIEVE** the destiny for the believer is to be present with the Lord and for the unbeliever is to be separated from the presence of the Lord in everlasting punishment.
11. **WE BELIEVE** the great evangelistic and missionary commission given by Jesus Christ to the disciples and to the continuing church is that of making Christ known throughout the world by word and example and bringing to maturity those who believe in Him through instruction from the Word.

STATEMENT OF MISSION PURPOSE

International Messengers exists to glorify God through making disciples of Jesus Christ and incorporating them into congregations with the same purpose.

I have read the above STATEMENT OF FAITH AND MISSION PURPOSE and am in agreement with both.

Signed: _____ Date: _____

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SPIRITUAL GIFTS POLICY

TONGUES

How we pray in private is our own individual concern. However, when any public exercise is contemplated, the gift of tongues must be governed by the Biblical limitations. Those serving with IM should not advocate the gift of tongues as a second blessing that signals a higher level of sanctification than others who do not possess the gift, nor should they teach that speaking in tongues is a sign of true salvation. Furthermore, a heightened level of deference and willingness to consider others is vital within IM's diverse community. We ask that every effort be taken to maintain unity.

PROPHECY

While we may differ on the nature of the gift of prophecy in the New Testament, we are all agreed on the working of God's Spirit to lead us forward and bring us to a common mind. We, therefore, ask short-term participants and career staff members to refrain from phraseology that claims direct revelation and to substitute such wording as, "I believe that what God is saying to us in this situation is. . ." We may differ in our convictions about the nature of our utterance, but by using inoffensive wording, we can remain true to our convictions and maintain our fellowship. Prophecy should be carefully weighed according to what is said by the Scriptures (I Corinthians 14:29).

WORD OF WISDOM/WORD OF KNOWLEDGE

Corresponding expressions for "word of wisdom"/"word of knowledge" have been present for many years within evangelicalism. Participants and staff members are expected to respect each other's views and not to speak in a way that claims direct revelation on a level with Scripture, whatever the person's own feelings about their utterance (Rev. 22:18-19).

TEACHING ON SPIRITUAL GIFTS

In the interest of unity, we ask our staff members and participants, when teaching about spiritual gifts, not to teach their particular understanding of this topic as the only admissible view, thus offending fellow workers.

AGREEMENT WITH POLICY

As this statement of policy is integral to the unity of the mission, I hereby agree to abide by the practices of this policy during the time I am serving with International Messengers.

Signed: _____

Date: _____



Camp Code: Office Use

Health Insurance/Emergency Contact Information

NAME _____ DATE _____

HEALTH INSURANCE NAME AND PROVINCE: _____

HEALTH INSURANCE NUMBER: _____

[] I DO **NOT** CURRENTLY HAVE HEALTH INSURANCE.

I have had all the recommended childhood vaccinations Yes [] No []

None [] _____
Allergies or medical conditions.

None [] _____
Medications being taken or have been taken in the past month.

None [] _____
Food restrictions.

Comments: _____

IN CASE OF EMERGENCY, NOTIFY:

Name: _____ Name: _____

Address: _____ Address: _____

City: _____ City: _____

Province, Postal Code: _____ Province, Postal Code: _____

Home Phone: _____ Home Phone: _____

Cell Phone: _____ Cell Phone: _____

Work Phone: _____ Work Phone: _____

Relationship: _____ Relationship: _____

(The information on this form will be shared with IM Staff and Team Leaders)

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Camp Code: Office Use

Liability Release

1. In consideration for being accepted and allowed to participate in this conference/project and activities associated with its program and location, I personally assume responsibility for my actions, and release International Messengers Canada Society (hereafter IM), its Trustees, employees and agents from loss, injury or damage to myself or my property; provided that nothing contained herein shall excuse IM, its Trustees, employees or agents from responsibility to act with reasonable care for the safety of myself or my property.
2. I give permission to IM to share my application information with IM staff and team leaders.
3. I give permission to IM to be photographed, recorded, and/or videotaped and to allow this material to be used for publicity.
4. I give permission to IM to obtain medical assistance in the event of an emergency. This permission will include the administration of medicines, surgical treatment, X-ray examination or hospitalization as might be ordered by a licensed medical doctor. I release and discharge IM, its Trustees, employees, and agents from any liability for any first aid rendered or treatment performed pursuant to this consent.
5. I understand that participation in this conference/project may involve the risk of hostage taking or extortion. I release and discharge IM, its Trustees, employees, and agents from any and all liability should I be taken hostage. I further release and discharge IM, its Trustees, employees and agents from any and all liability for failure or refusal to comply with any demand or demands, including the payment of ransom or other extortion, issued through the use of hostage taking or extortion.
6. If I am under the age of majority in my Province/Territory (if you are, please check here), I state that I am a mature minor (of college age and living away from parent/guardian) and have the capacity to consent to the terms of this release.

*For persons under the age of majority in their Province/Territory, and not living away from parent/guardian:

I, the undersigned parent or legal guardian of the above person, consent to the below named person's participation in this activity and agree to the terms of this release.

Signature of Parent or Guardian

Print Name of Parent or Guardian

Date

7. Should any dispute or controversy arise, I agree to seek resolution according to the Rules of Procedure of the Institute for Christian Conciliation. I certify that I am competent to sign this release, and have done so voluntarily.

Signature of participant

Print name of participant

Date



Spouse's Affirmation

I have prayerfully considered participating on an evangelistic team with International Messengers Canada Society and have sensed God's call for me to apply. I have discussed my participation plans with my spouse, realizing that his/her affirmation is an essential condition as to whether or not God is actually calling me to go.

Team Member's Signature: _____

Date: _____

I have joined my spouse in prayer that we together would know God's will for him/her to join an evangelistic team with International Messengers Canada Society. As part of the application process, I affirm God's call and am fully supportive of my spouse's application to be a team member.

Spouse's Signature: _____

Date: _____

- This form is not mandatory for couples applying together.

TRAVEL PREFERENCE FORM



If you are arranging your own travel please fill out **Part 1** of this form *completely*. We recommend our travel agency, Raptim, for your travel arrangements (Attn: Jenn Kirkland; wepartner.na@raptim.org) and offer assistance upon request.

If you want International Messengers to arrange all or part of your travel please complete both **Parts 1 and 2** *completely*.

NOTE: \$1000 per person is requested in the IM office prior to purchasing your airline ticket.

PART 1

Check box if:

- I will be arranging and purchasing tickets on my own. **Before purchasing tickets**, please contact IM (office@im-canada.ca) with your travel plans.
- I may want to travel before or after the camp on my own. **(Please comment below, include dates and cities. Please be specific.)**
- I request IM to purchase additional emergency medical insurance for my personal travel. (see note below for more information.)

Emergency Medical Insurance: International Messengers secures **emergency medical insurance** for your *IM trip dates*. The cost is included in your ministry cost and the paperwork for this insurance will be taken care of by office staff. The insurance we purchase covers a \$50,000 maximum of emergency costs for those aged 0-79 and \$10,000 for those aged 80 and above. If you already have insurance coverage for outside of the US, the IM coverage will be secondary. We *do not* secure insurance for any additional personal travel you may do, either ahead of or after your IM trip dates. If you are interested in obtaining an insurance quote for your personal travel, please contact the IM Canada Office.

TRAVEL REGISTRATION (Important): If you are traveling to Egypt, East Germany, Jordan, Lebanon or Uganda, IM requests that you register your trip online with the Canadian Government (www.travel.gc.ca/register). This service is provided so that they can contact and assist you in an emergency in a foreign country, such as a natural disaster or civil unrest, or inform you of a family emergency at home.

PART 2

Preferred departure airport(s): _____

Ground travel time to airport(s): _____

Frequent flyer #: _____ Airline: _____

Airline food restrictions (*ie: gluten or dairy free, vegan, etc*): _____

Additional comments (specify dates and cities for additional travel): _____

Questions? Please contact Gene at 604-855-4433 or gene@im-canada.ca

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Shirt Order Form

Please return form to IM
or email size and color to:
office@im-canada.ca

Every International Messengers Team Member will receive a **free T-shirt**. **Please CIRCLE the SIZE and COLOR you would like.** (Youth sizes where available are indicated with: ^Y)

T-SHIRT \$16.00 (GILDAN 100% Heavyweight Cotton 8.8 oz) Sizes: **XS S M L XL 2XL 3XL³ 4XL⁴**

Royal Blue^{3,4,Y} – Red³ -- Sport Grey^{3,4,Y}

(Youth sizes^Y for short-sleeve T-shirts: **XS=2/4 S=6/8 M=10/12 L=14/16 XL=18/20**)

LONG-SLEEVE T-SHIRT \$17.00 (GILDAN 100% Heavyweight Cotton 6.1 oz) Adult sizes: **S M L XL 2XL 3XL³**

Royal Blue^{3,Y} – Red - Sport Grey^{4,Y}

(Youth sizes^Y for long-sleeve T-shirts: **XS=2/4 S=6/8 M=10/12 L=14/16**)

SWEATSHIRTS \$27.00 (JERZEES 9oz Heavyweight 50/50) Adult sizes: **S M L XL 2XL 3XL**

Ash^{4,Y} - Black^{4,Y} – Forest Green^{3,Y} - Maroon^{3,Y} - Navy^{4,Y} - Purple^Y - Red^{4,Y} - Royal Blue^{4,Y} - Sport Grey^{4,Y} – White^{3,Y}

(Youth sizes^Y for sweatshirts: **XS=2/4 S=6/8 M=10/12 L=14/16**)

SHORT-SLEEVE POLO SHIRT w/Embroidered Logo \$28.00 (6.1 oz Cotton Jersey Knit) **S M L XL 2XL**

Ash - Black - Forest Green - Maroon - Navy - Red - Royal - Sport Grey - White

SHORT-SLEEVE SHIRT w/Embroidered Logo \$33.00 (Mens and Womens sizes) **S M L XL 2XL 3XL**

Denim (100% Cotton): Faded Blue

Twill (55/45 Cotton/Poly): Black – Brown – Forest Green – Khaki - Navy

LONG-SLEEVE SHIRT w/Embroidered Logo \$38.00 (Mens and Womens sizes) **S M L XL 2XL 3XL**

Denim (100% Cotton): Faded Blue^{MT}

Men's tall = ^{MT}, Women's tall = ^{WT}

Twill (55/45 Cotton/Poly): Black^{M/WT} – Brown^M – Forest Green^{MT} – Khaki^{M/WT} - Navy^{M/WT} **LT XLT 2XLT 3XLT**

FULL-ZIP FLEECE VEST w/Embroidered Logo \$46.00 (100% Polyester Fleece) **S M L XL 2XL**

Red - Black - Charcoal - Navy - Forest Green

If you would like to order additional items, please indicate size and color above and fill out the form below. **Items will be ordered if payment is received with order form, so please also include a cheque payable to International Messengers Canada Society for the proper amount.** *All prices shown are in Canadian \$.*

ITEM (do not include free item here - circle free item above)	COLOR	SIZE		PRICE
			TOTAL	C\$

NAME: _____

TEAM: _____

INTERPERSONAL RELATIONSHIPS:	3	2	1	D
1. Listens well				
2. Communicates openly and honestly				
3. Relates appropriately to opposite sex				
4. Dresses modestly				
5. Cooperates with others, an effective team member				
6. Willingly accepts direction, correction and advice				
7. Relates well to Christians of different doctrinal positions				
8. Relates well to non-Christians				

COMMENTS:

1. What do you think are this applicant's greatest strengths, traits, qualities or characteristics that make this person a good applicant?

2. What do you think are the applicant's greatest weaknesses, possible problem areas or areas where further training is needed?

3. Are there any physical, emotional or mental limitations?

4. To your knowledge, has this person, within the last three years, been involved in any legal, discipline, moral or serious interpersonal problems or practiced any behavior you feel would be inappropriate for a cross-cultural missionary context? _____ If so, please explain:

5. Would you recommend acceptance of this applicant?
 - YES, definitely.
 - YES, with reservation as suggested by above comments.
 - NO, not until growth in the mentioned areas.
 - NO, I cannot recommend acceptance.

Signed: _____

Date: _____

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