



Dear Friend,

Greetings from International Messengers Canada! We're pleased that you are interested in being part of a ministry with us overseas. What a privilege to represent our Lord in another culture!

Please provide full answers to all questions and submit all forms in a timely manner so as not to hold up the application process.

REFERENCES

Besides your application and accompanying forms, you will need to provide two references. Please be sure to ask permission from your references before providing emails.

- Friend reference email: _____
- Pastor reference email: _____

Your application cannot be completed until all forms & references are received.



ADULT APPLICATION

Please send a recent coloured headshot
& coloured copy of passport page showing legal information to:
velvet@im-canada.ca or text to (778) 241-3757

For Office Use

Full legal name: _____

Ministry / Location: _____

Dates: _____

Email: _____

Full street address: _____

Phone: _____ Hm.: _____ Cell: _____

Do you have children who will be accompanying you on this trip?

NAME	AGE	GENDER (M/F)

How did you learn about IM? _____

CHURCH & MINISTRY INVOLVEMENT:

What church are you attending? _____ Denomination _____

How have you been involved in ministry?

WORK HISTORY: (Begin with the most current: full- or part-time.)

Position	Responsibilities	Company	Dates (Yr.-Yr.)

CROSS-CULTURAL EXPERIENCE:

Place or People Group	Dates	Purpose

PERSONAL EXPERIENCES:

1. Briefly describe how and when you came to know Jesus Christ as your personal Savior and Lord and your subsequent spiritual growth. Cite factors that have aided in this process.
2. Comment briefly on your early life, interesting facts about your family background and your current relationship with your family. Include their reactions to your desire to participate in short-term missions.
3. Briefly describe what a person must do to spend eternity in heaven.
4. How are you currently involved with loving lost people and praying for them?
5. How have you grown spiritually in the last year?



PERSONAL CHARACTER BACKGROUND

We understand that the nature of the questions below is highly personal. Because you will be influencing others for or against Jesus Christ and serving the ministries of our career missionaries, it is our responsibility to take every precaution regarding areas that could in some way damage an effective ministry. We also want to be able to protect you while you are serving in these spiritually dark areas.

All information will be held in strict confidence. Knowledge of past problems properly dealt with will not prevent acceptance; but discovery of dishonesty in any area may be grounds for immediate dismissal from the short-term program.

Thank you for your transparency with us.

During the last three years . . .

Y	N	
		Have you used controlled substances (drugs)?
		Have you been intoxicated from alcohol consumption?
		Have you used THC (marijuana) products?
		Do you smoke / vape?
		Have you been in trouble with law enforcement or have been convicted of a criminal offence?
		Have you been involved with an occult or a sect?
		Have you fallen in areas of immorality?
		Have you had serious difficulties relating to your spouse, parents or other family members?
		Are there other personal struggles that we should know about that might affect your ability to serve in a cross-cultural environment?

If you answered yes to any of the above, or if there were occurrences *prior* to the last three years which you feel we should know about, please explain when each took place, how they were resolved, and what God taught you.

If responding to any of the above has highlighted unresolved areas, we encourage you to get started in an accountability relationship with a close friend in Christ, trusted pastor, or counselor.



CRIMINAL RECORD CHECK

All short-term staff 16 years of age at the time of application and over must obtain a Criminal Record Check.

PLEASE NOTE: Having a criminal record is not a disqualification for short-term ministry with International Messengers. We acknowledge that the power of the Holy Spirit frees believers from the power of sin (Romans 8:2). Jesus said, “There is forgiveness of sins for all who repent” (Luke 24:47). We believe “there is no condemnation for those who belong to Christ Jesus” (Romans 8:1). However, we would appreciate full disclosure of any criminal record in this application (see the Personal Character Background page). As a prudent step, we will discuss it with you and seek God’s wisdom and direction in the final evaluation of the application.

All Criminal Record Checks are cleared through the On-line portal of the Criminal Records Review Program (CRRP) – Government of BC - this can be accomplished very quickly, requiring 10 - 15 minutes to complete the online application. However, if you are not familiar with and comfortable with signing up for online IDs and passwords, **please contact the office for help.**

A previously obtained Criminal Record Check is acceptable provided it was issued within 5 years from date of application if one has been previously done through the CRRP. If you are unsure but think that you might have had a criminal record check done, within the 5-year window, please let the office know.

Once we've received your complete application, including both references, we will send you further direction regarding obtaining a Criminal Record Check.

Shirt Order Form

Every International Messengers Canada Team Member is provided a T-shirt

ITEM	ADULT SIZES (Circle)							YOUTH SIZES				COLOURS		
T-Shirt	S	M	L	XL	2XL	3XL	4XL	XS	S	M	L	Blue	Red	Grey

ITEM	COLOR	SIZE
One Free T-shirt		

Additional T-Shirt Order

If you would like to order additional T-shirts, please contact the office



Statement of Faith & Mission Purpose

We ask that you agree with the following Statement of Faith & Mission Purpose.

Please read carefully and sign at the bottom.

STATEMENT OF FAITH

1. **WE BELIEVE** the Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writing, the complete revelation of His will for the salvation of men and the Divine and final authority for Christian faith and life.
2. **WE BELIEVE** in One God, Creator of all things, infinitely perfect and eternally existing in three persons. Father, Son and Holy Spirit, having precisely the same nature and worthy of equal worship and obedience.
3. **WE BELIEVE** that Jesus Christ is true God and true man. Having been conceived of the Holy Spirit, and born of the virgin Mary, he lived a sinless life and died on the cross as a substitutional sacrifice for our sins. He arose bodily from the dead, and ascended into heaven, where He continues His High Priestly ministry at the right hand of the throne of God.
4. **WE BELIEVE** the ministry of the Holy Spirit is to glorify the Lord Jesus Christ, convict men, regenerate the believing sinner, indwell, guide, instruct and empower the believer for godly living and service.
5. **WE BELIEVE** that man was created in the image of God but fell into sin through Adam and is therefore totally depraved, and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained.
6. **WE BELIEVE** that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and only those who receive Jesus Christ are born of the Holy Spirit, and thus become children of God.
7. **WE BELIEVE** that water baptism and the Lord's Supper are ordinances to be observed by the Church during the present age. They are, however, not to be regarded as means of salvation.
8. **WE BELIEVE** that the true Church is composed of all who through personal faith in Jesus Christ have been regenerated by the Holy Spirit and are united together as the body of Christ of which He is the Head.
9. **WE BELIEVE** in the personal and imminent coming of our Lord Jesus Christ and that this "Blessed Hope" has a vital bearing on the personal life and service of the believer.
10. **WE BELIEVE** the destiny for the believer is to be present with the Lord and for the unbeliever is to be separated from the presence of the Lord in everlasting punishment.
11. **WE BELIEVE** the great evangelistic and missionary commission given by Jesus Christ to the disciples and to the continuing church is that of making Christ known throughout the world by word and example and bringing to maturity those who believe in Him through instruction from the Word.

MISSION PURPOSE

International Messengers exists to glorify God through making disciples of Jesus Christ and incorporating them into congregations with the same purpose.

*I have read the above **STATEMENT OF FAITH & MISSION PURPOSE** and am in agreement with both.*

Type Name: _____

Date: _____



SPIRITUAL GIFTS POLICY

TONGUES - How we pray in private is our own individual concern. However, when any public exercise is contemplated, the gift of tongues must be governed by the Biblical limitations. Those serving with IMCS should not advocate the gift of tongues as a second blessing that signals a higher level of sanctification than others who do not possess the gift, nor should they teach that speaking in tongues is a sign of true salvation. Furthermore, a heightened level of deference and willingness to consider others is vital within IMCS's diverse community. We ask that every effort be taken to maintain unity.

PROPHETCY - While we may differ on the nature of the gift of prophecy in the New Testament, we are all agreed on the working of God's Spirit to lead us forward and bring us to a common mind. We, therefore, ask short-term participants and career staff members to refrain from phraseology that claims direct revelation and to substitute such wording as, "I believe that what God is saying to us in this situation is. . ." We may differ in our convictions about the nature of our utterance, but by using inoffensive wording, we can remain true to our convictions and maintain our fellowship. Prophecy should be carefully weighed according to what is said by the Scriptures (I Corinthians 14:29).

WORD OF WISDOM/WORD OF KNOWLEDGE - Corresponding expressions for "word of wisdom"/"word of knowledge" have been present for many years within evangelicalism. Participants and staff members are expected to respect each other's views and not to speak in a way that claims direct revelation on a level with Scripture, whatever the person's own feelings about their utterance (Rev. 22:18-19).

TEACHING ON SPIRITUAL GIFTS - In the interest of unity, we ask our staff members and participants, when teaching about spiritual gifts, not to teach their particular understanding of this topic as the only admissible view, thus offending fellow workers.

AGREEMENT WITH POLICY

As this statement of policy is integral to the unity of the mission, I hereby agree to abide by the practices of this policy during the time I am serving with International Messengers Canada.

Type Name: _____

Date: _____



Health Insurance & Emergency Contact Information

Name _____ date _____

Provincial health insurance number _____

Private health insurance number: _____

List any chronic ailments, physical disabilities, and/or limitations that could be an issue during this ministry trip:

1. _____
2. _____
3. _____

I have had all the recommended childhood vaccinations Yes No

List any medications for allergies or medical conditions that you feel that we should know about, including for mental health?

Condition	Medication Taken	Duration

FOOD RESTRICTIONS (Medical)

Food	Reason for Restriction

Health Insurance & Emergency Contact Information cont.

IN CASE OF EMERGENCY, NOTIFY:

Name	Relationship		Phone	Address
		Cell:		
		Alt. Ph.		
		Cell:		
		Alt. Ph.		



Spouse's Affirmation

I have prayerfully considered participating on an evangelistic team with International Messengers Canada Society and have sensed God's call for me to apply. I have discussed my participation plans with my spouse, realizing that his/her affirmation is an essential condition as to whether or not God is actually calling me to go.

Signed: _____

Date: _____

I have joined my spouse in prayer that we together would know God's will for him/her to join an evangelistic team with International Messengers Canada Society. As part of the application process, I affirm God's call and am fully supportive of my spouse's application to be a team member.

Signed: _____

Date: _____

This form is NOT mandatory for couples applying together



Liability Release

1. In consideration for being accepted and allowed to participate in this conference/project and the activities associated with its program and location, including trips outside of Canada (collectively, the “**Activities**”), I (the “**Participant**”) personally assume responsibility for my actions, and indemnify, release, and hold harmless International Messengers Canada Society (“**IMCS**”), its trustees, employees, members, agents, contractors, directors, officers, affiliates, successors, and permitted assigns (collectively, the “**Indemnified Party**”) against any and all losses, damages, liabilities, deficiencies, claims, actions, judgments, settlements, interest, awards, penalties, fines, seizures, proceedings, costs, or expenses of whatever kind, including legal fees, fees, and the costs of enforcing any right to indemnification under this agreement, and the cost of pursuing any insurance providers incurred by Indemnified Party, arising out of or resulting from any claim from (1) the loss of or damage to any property, (2) the death of, injury to, or damage to any other persons or myself, including from the risk of my being taken hostage and/or extortion, the risk contemplated in clause 2(c), any and all liability for IMCS’ failure or refusal to comply with any demand or demands, and the payment of ransom or other extortion, and (3) any medical assistance, including that which is contemplated in clause 3(a) (the “**Indemnity**”); provided that nothing contained herein shall excuse the Indemnified Party from responsibility to act with reasonable care for the safety of myself or my property.
2. I give permission to IMCS to:
 - a. share my application information with IMCS staff and team leaders.
 - b. take photos, video, and/or audio recordings (digital or otherwise) of me, to reproduce my likeness, and to further grant IMCS the non-exclusive right to use my name and other identifying characteristics, for any reason including public use and/or social media purposes; and
 - c. obtain medical assistance as IMCS deems necessary in its sole reasonable discretion. This permission includes the administration of medicines, surgical treatment, medical tests & imaging, and/or hospitalization.
3. I acknowledge and agree:
 - a. that participation in the Activities may involve the risk of hostage taking or extortion.
 - b. regardless of my country of domicile or residence, or the country in which the Activities take place, that this agreement shall be exclusively governed by and construed in accordance with the laws of the Province of British Columbia (“**BC**”), and that BC is not an inconvenient forum; and
 - c. should any dispute or controversy arise, to seek resolution according to the most recent Rules of Procedure of the Institute for Christian Conciliation.
4. I am a legal adult with the capacity to consent to the terms of this agreement and have done so voluntarily.

Name of Participant:

Date:



TRAVEL PREFERENCE FORM

International Messengers books and purchases tickets with donated funds for the ministry trip and tries to connect team members traveling to the same destination whenever possible. This can sometimes benefit in the form of cost-saving tickets. Booking tickets as early as possible before departure date has also shown to keep costs down

Emergency Medical Insurance: International Messengers Canada secures emergency medical insurance for your *IM trip dates*. The cost is covered by the amount raised for the ministry trip. The paperwork for this insurance will be taken care of by office staff.

IMPORTANT - TRAVEL REGISTRATION:

If you are traveling to Egypt, Jordan, Syria, Lebanon, or Uganda, IMCS requests that you register your trip online with the Canadian Government (www.travel.gc.ca/register). This service is provided so that they can contact and assist you in an emergency in a foreign country, such as a natural disaster or civil unrest, or inform you of a family emergency at home.

If you are traveling to Europe, all travelers must register and pay a \$12 fee here:

<https://www.etias.ca/> This ETIAS application is valid for 90 days within any 180-day period.

Preferred departure airport(s):

Airline food restrictions (*i.e.: gluten or dairy free, vegan, etc.*)

NOTE

Please let the office know if you are interested in traveling independent of International Messengers Canada before or after camp.